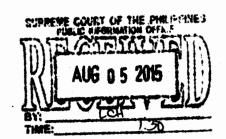


## Republic of the Philippines Supreme Court Manila

## FIRST DIVISION



## NOTICE

Sirs/Mesdames:

Please take notice that the Court, First Division, issued a Resolution dated June 22, 2015 which reads as follows:

"G.R. No. 194981 (Mariquita Linda P. Corro v. Philippine Long Distance Telephone Company).- The letter dated June 4, 2015 of the Judicial Records Division, Court of Appeals, Manila, transmitting the Court of Appeals rollo of CA-GR. SP No. 100300 consisting of 902 pages is NOTED.

After a judicious review of the records, the Court resolves to **DENY** the petition and **AFFIRM** the September 6, 2010 Decision<sup>1</sup> and January 4, 2011 Resolution<sup>2</sup> of the Court of Appeals (CA) in CA-G.R. SP No. 100300 for failure of petitioner Mariquita Linda P. Corro (petitioner) to sufficiently show that the CA committed any reversible error in finding that she was not illegally dismissed from her employment by respondent Philippine Long Distance Telephone Company (PLDT).

As correctly ruled by the CA, petitioner's acts of issuing 153 duplicate stock certificates on eight (8) separate occasions, despite her knowledge of PLDT's established procedures and internal control mechanisms, constituted gross and habitual neglect of duties, which is a valid ground for termination under Article 296<sup>3</sup> (formerly Article 282)<sup>4</sup> of the Labor Code.

- over – two (2) pages ......

357

Rollo, pp. 32-41. Penned by Associate Justice Florito S. Macalino with Associate Justices Juan Q. Enriquez, Jr. and Normandie B. Pizarro concurring.

<sup>&</sup>lt;sup>2</sup> Id. at 42.

ART. 296. Termination by employer. — An employer may terminate an employment for any of the following causes:

<sup>(</sup>a) Serious misconduct or willful disobedience by the employee of the lawful orders of his employer or representative in connection with his work;

<sup>(</sup>b) Gross and habitual neglect by the employee of his duties;

<sup>(</sup>c) Fraud or willful breach by the employee of the trust reposed in him by his employer or duly authorized representative;

<sup>(</sup>d) Commission of a crime or offense by the employee against the person of his employer or any immediate member of his family or his duly authorized representative; and

<sup>(</sup>e) Other causes analogous to the foregoing. (Emphases supplied)

As amended and renumbered by Republic Act No. 10151 entitled "AN ACT ALLOWING THE EMPLOYMENT OF NIGHT WORKERS, THEREBY REPEALING ARTICLES 130 AND 131 OF PRESIDENTIAL DECREE NUMBER FOUR HUNDRED FORTY-TWO, AS AMENDED, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES" (July 26, 2010).

## SO ORDERED."

Very truly yours,

EDGAR O. ARICHETA

Division Clerk of Court

357

Atty. Rolando G. Balagtas Counsel for Petitioner Unit 7-B-24, 7F Francesca Tower EDSA cor. Sct. Borromeo South Triangle 1103 Quezon City

Ms. Mariquita Linda P. Corro Petitioner 4805 Valderama St., Pio del Pilar 1230 Makati City Court of Appeals (x) Manila (CA-G.R. SP No. 100300)

& ONGSIAKO
Counsel for Respondent
4th & 6th Flrs., Citibank Center
8741 Paseo de Roxas 1226 Makati City

NATIONAL LABOR RELATIONS COMMISSION PPSTA Bldg., Banawe St. 1100 Quezon City (NLRC NCR CA No. 00-04-05092-04)

Public Information Office (x)
Library Services (x)
Supreme Court
(For uploading pursuant to A.M.
No. 12-7-1-SC)

Judgment Division (x) Supreme Court

SR