MALACAÑANG MANILA

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 998

DECLARING MAY 4 TO 10, 1997 AS SIKAP-GAWA INDUSTRIAL PEACE WEEK

WHEREAS, the Constitution of the Philippines in Article XIII - Social Justice and Human Rights - Section 3 (3), mandates the promotion of the "principle of shared responsibility between workers and the employers" and the enforcement of "their mutual compliance therewith to foster industrial peace";

WHEREAS, there is a need to create broader consciousness of labormanagement cooperation and unity as effective measures to foster industrial peace and harmony - not only in the urban areas but in the countryside as well;

WHEREAS, labor-management cooperation and unity are responsive to the challenge of global consciousness and to the rapidly changing global business environment and new world trade order envisioned by the General Agreement on Tariffs and Trade (GATT)/World Trade Organization (WTO);

WHEREAS, labor-management cooperation and unity are not only an empowering alternative but also among the most effective formulae to realize the vision of Philippines 2000 in the sector of labor-management relations;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic Philippines, by virtue of the powers vested in me by law, do hereby declare May 4-10, 1997 as "Sikap-Gawa Industrial Peace Week".

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

DONE in the City of Manila, this 28<u>th</u> day of April in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

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By the J dent:

Executive Secretary



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