MALACAÑANG MANILA

BY THE PRESIDENT OF THE PHILIPPINES

MEMORANDUM CIRCULAR NO. 169

REQUIRING ALL HEADS OF DEPARTMENTS, AGENCIES AND OFFICES TO INCORPORATE A READING OF THE SUMMARY OF THE PRINCIPLES OF TOLERANCE IN THE FLAG RAISING CEREMONIES ON NOVEMBER 17, 1997

WHEREAS, the Philippines adopted the United Nations Educational, Scientific and Cultural Organization's (UNESCO) Declaration of Principles on Tolerance on November 16, 1995;

WHEREAS, the Declaration of Principles on Tolerance emphasizes the government's responsibility to develop and encourage respect for human rights and fundamental freedoms for all, without distinction as to race, gender, language, national origin, religion or disability, and to combat intolerance;

WHEREAS, everyone should take an active part in promoting tolerance in society since it is not only a cherished principle but also a necessity for peace and economic and social advancement of all peoples;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order all heads of departments, agencies and offices to incorporate, in their respective offices' flag-raising ceremonies on November 17, 1997, a reading of the attached Summary of the Principles on Tolerance (Annex A) to heighten the consciousness of every government employee of the importance of tolerance as a virtue and as a principle for advancement of the public good.

DONE in the City of Manila, this ²²nd day of October in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

Alla

By the President:

RUBEN D. TORRES Executive Secretary

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THE PRINCIPLES OF TOLERANCE

Let us remember that there can be progress, prosperity and true contentment o *kaginhawahan* only if there is peace...peace in ourselves, our homes, our barangays, peace in our nation and the whole world.

One step towards a peaceful home and world is for each one of us to internalize the attitude of tolerance. Filipinos always have valued highly three words, which when added up together equal what the English word tolerance means. Our three Filipino words for colerance are: *PAGPIGIL SA SARILI, PAGBIBIGAY LOOB* and *PAKIKIPAGKAPWA*.

To become tolerant of the many differences in how other people think and behav right in our everyday setting and anywhere we go around the world, we need to first maintain self-control - avoid physical violence and debasing insults against individuals nationalities, races, religions, social ranks. That is *pagpigil sa sarili*.

We lower our self-respect when we do not share in the improvement of our barangay and the larger national and international setting. So secondly, we must be giving o ourselves, seeking to help others. That is *pagbibigay loob*.

And thirdly, we must interact with people as people, always respecting individua human dignity. Sharing our personal *kapwa* with others, dealing from inner being to inner being, from heart to heart, and helping people find their dignity and personal worth. That pakikipagkapwa.

The DECLARATION OF PRINCIPLES OF TOLERANCE reminds us that tolerance "respect, acceptance and appreciation of the rich diversity of our world's cultures, our form of expression and ways of being human. It is fostered by knowledge, opennes communication, and freedom of thought, conscience and belief. Tolerance is harmony i difference. It is not only a moral duty, it is also a political and legal requirement..."

For those who may question if tolerance is positive, remember that: "Tolerance is no concession, condescension or indulgence. Tolerance is, above all, an active attitud prompted by recognition of the universal human rights and freedoms of others." Tolerance is not a justification for infringement of fundamental freedoms.

By maintaining self-control, refraining from causing physical harm and insulting person's *pagkatao*, by sharing of ourselves to improve the quality of life for all, and h respecting the dignity that is the right of each person - whatever their station in life, the religion, their looks, their customs - we are putting the DECLARATION OF PRINCIPLES C TOLERANCE into action, and making ourselves builders of peace towards progres prosperity, and true contentment.