

MALACANAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

ADMINISTRATIVE ORDER No. 83

DIRECTING THE COURT OF INDUSTRIAL RELATIONS TO CONDUCE AN IMMEDIATE INVESTIGATION OF ALL FACTS RELATING TO THE CIGAR AND CIGARETTE INDUSTRY AND TO DETERMINE THE NECESSITY OF ADOPTING A MINIMUM WAGE FOR LABORERS WORKING IN THE CIGAR AND CIGARETTE FACTORIES.

Whereas, the Secretary of Labor has received information tending to show that the wages of laborers employed in the cigar and cigarette industry are inadequate to supply the reasonable needs of such laborers; and

Whereas, such a condition, if true, is conducive to unrest among the people affected and would ultimately result in grave menace to public peace and order, to the great detriment of the progress of the cigar and cigarette industry;

Now, therefore, pursuant to the authority vested in me by Commonwealth Act Numbered One hundred and three, I, Manuel L. Quezon, President of the Philippines, do hereby order and direct the Court of Industrial Relations to make an immediate investigation and examination of all pertinent facts in relation with the cigar and cigarette industry, and after such investigation in accordance with the aforesaid Act, to determine the necessity and fairness of fixing and adopting a minimum wage for laborers working in the cigar and cigarette factories according to the conditions obtaining in each locality and to fix such minimum wage, and to submit to the President its decision thereon for approval in the manner provided by said Act.

Done at the City of Manila, this twenty-second day of January, in the year of Our Lord, nineteen hundred and thirty-seven, and of the Commonwealth of the Philippines, the second.

MANUEL L. QUEZON  
*President of the Philippines*